

## NOTICE OF CONCERN

We preface this report with a Statement of Concern submitted by the HTCS Board of Trustees and school leaders, highlighting significant discrepancies and inconsistencies between the August 2023 Final SVR and the December 2023 Final SVR written by a new team of CSO Reviewers. These discrepancies are not trivial, as they \_\_\_\_\_  
it Review. In addition, no one

from the CSO office was involved





- HTCS began uploading the required documents to the CSO Portal in February 2024 and completed its final submission on April 25. A minor correction needed to be made on May 9.
- The NYSED acknowledged receipt of all documentation with final approval on May 13, 2024. Mr. Brady is a retired accountant with over 40 years of experience in corporate/individual federal and state taxation, auditing, and accounting. His first official BoT meeting was on May 14, 2024.

*CSO Reviewers' Comment: The Board has not consistently adhered to its communication plan developed as a result of the 2021 renewal conditions approved by the Board of*

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It is condescending and disparaging to read the CSO's comments that the Trustees "need help understanding the 2019 Performance Framework or the Benchmark Indicators." The Final SVRs over the first two years of the charter term from 21-22 and 22-23 affirm this in the CSO's statement that HTCS "remains true to its mission statement, key design elements."

Not meeting a benchmark is NOT an indication of knowledge; rather, it is the conditions that impact whether or not the benchmark is met. ***CSO's language demeaned the Board "as needing help" understanding the framework, and the indicators were derogatory and unfounded.***

Below is the historical table of benchmark results for the renewal term. It is evident that the first two

*Reviewers' Comment: The teacher focus*

*The report also stated, "the school has also met deadlines for document submissions to the CSO" (p. 27) and HTCS has improved in in its record of compliance with applicable state and federal laws and provisions of its charter (p.37).*

*These supportive comments are contrary to the highly prejudicial comment made by the new CSO review team in the 23-24 Final SVR which*



**Appendix A:** Chronicle of all requests made by the CSO to HTCS and the school's response from August 21 to May 7, 2024, noting that HTCS responded in a timely manner.

- Request by CSO to upload of Discipline Policy Sent 8/21 Responded 8/21
- Request by to upload Discipline Policy Sent 9/05 Responded 9/06
- Request by for Draft Notification Letter Sent 9/08 Responded 9/09
- Request by for Clarification of Sent 9/18 Responded 9/19  
Leadership Change
- Request by for Organizational Flow Chart Sent 9/19 Responded 9/19
- Request by for 2024-2029 Chart Sent 9/19 Responded 9/19
- Request by to Clarify Leadership Change Sent 9/19 Responded 9/19
- Request by for Clarifying Questions Sent 9/21 Responded 9/21
- Request by to submit a Charter Revision Sent 10/11 Submitted to the portal  
on 10/12
- Request for Leadership Change
- Request by 623t for Letter to Chancellor ~~10/10~~ Sent 10/12 Responded 10/25
- Request by to open portal for download Sent 10/25 Responded 10/30  
and 10/31
- Request by for Phone Meeting Sent 11/21 Responded 11/21
- Request by to reload Renewal Application Sent 11/20 Responded 11/21