

## Respect is a learned behavior

- Prevention starts before an incident occurs
- Establish a collaborative partnership with persons in parental relationship to support a unified message against bullying, harassment, intimidation, and discrimination
- Establish a responsive classroom environment
- Establish an environment of trust
- Practice de-escalation techniques
- Communicate with students about their role in prevention and intervention
- Be a role model by treating all students and colleagues respectfully
- Demonstrate appropriate boundaries and positive relationships

Schools should create supportive classrooms and classroom rules, and encourage a culture of respect for differences among students

## School Personnel Responsibility:

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## New York State Guidance: